

# RHAPSODY STRATEGIES

RESULTS PERIOD.™

WORKING WITH LEADERS, TEAMS AND ORGANIZATIONS TO GET THE RESULTS THEY'VE COMMITTED TO

## COACHING

### BUSINESS COACHING

We work with you to get the results that are most important for the business. Using powerful diagnostic tools, a wide range of methodologies, and extensive experience, we will help you:

- Develop a more in-depth understanding of how your organization is functioning and performing
- Improve your strategic clarity so everyone is focused on the the most important priorities and objectives
- Increase alignment throughout the organization
- Take immediate, tangible actions to improve performance
- Achieve results in manner that supports sustained success

### LEADERSHIP COACHING

Our growth as leaders needs to outpace the growth of our organization or we won't have the capacity to lead effectively.

There are moments when each of us reach the limits of our professional capabilities and need to develop new ones that will propel us to success.

Our Leadership Coaching helps motivated leaders develop the skills, focus, discipline, awareness, and habits they need to successfully accomplish the outcomes of your organization.

The assessments, processes, and resources we use have been deliberately and purposefully designed to help you meet the most significant opportunities in your career.

## TRAINING

Everyone has skill gaps. There are times when we all need to deepen our capabilities and improve our performance.

Leaders, supervisors, and employees all need training to address areas where they haven't yet built the knowledge, skills, and behaviours they need to perform their best.

We work with you to define the specific requirements of your team and then build a highly adaptable and effective training system to elevate your teams performance.

Whether you need highly-focused training on a specific issue or a series of skill-building sessions for a key team, we quickly align our content and resources to your needs so the organization can elevate it's performance as quickly as possible.



## FACILITATION

The quality of your most important conversations can mean the difference between your organization's success and failure.

Whether you're undertaking strategic planning, quarterly business reviews, or high-stakes conversations, effective facilitation requires a professional who uses deliberate, effective techniques and proven models to get the most out of the time you've set aside and to help you get the results you need.

Sometimes, as leaders we're too involved and invested to lead the conversation effectively.

It takes someone whose only agenda is facilitating the conversation, keeping it on track, and getting the best possible outcome. Our team has deep experience guiding powerful conversations in a focused, unbiased, and action-oriented manner.