



### YOU NEED MORE THAN TRAINING

Training on its own just isn't meeting the needs of today's labour market.

With more people changing jobs than ever before, the competition for talent continues to heat up. After compensation, professional development and growth opportunities are front of mind for top talent.

They don't just want training, they want to grow. They want to demonstrate the full breadth of what they're capable of. And that requires a different approach.

## BUILD YOUR TEAM TO BUILD YOUR BUSINESS

Done right, Professional Development serves both employee and employer. It's more than a perk or a carrot—it strengthens productivity and deepens alignment throughout the organization.

Our Legacy Program brings a blend of Training and Coaching to support the growth of your team. It goes beyond giving them more information and also focuses on how they can best use what they know.

Legacy ensures your team is working on the right things in the right way. It also echos the Coaching you're receiving.

As you elevate your performance and leadership, Legacy ensures those same core concepts are expanded throughout your organization. You'll be speaking the same language, using the same tools, and building a stronger organization.

#### TAILORED AND TIMELY

Legacy Professional Development responds to your specific needs when you need them.

The Program is uniquely yours—it's designed both with you and for you.

Drawing on our extensive and unique training resources, we work together to map out the specific training that your team needs in the weeks and months ahead.

We have resources, tools, and models in a wide range of categories including:

- Business Fundamentals
- Advanced Team Dynamics
- Communications
- Leadership
- Management Practices
- Personal Productivity & Effectiveness

# WHAT YOU NEED, WHEN YOU NEED IT

No training curriculum can anticipate what your team will need to focus on and improve in 6 months or a year from now. Effective professional development needs to be highly relevant and actionable now.

As new issues emerge—and they will—we'll work together to meet those issues head on by providing your team with the knowledge, insights, and practices they need.

#### LEARN MORE ABOUT PROFESSIONAL DEVELOPMENT AT RHAPSODYSTRATEGIES.COM/TRAINING

