

LEADERSHIP COACHING

**THERE ARE MOMENTS WHEN EACH OF US REACH THE
LIMITS OF OUR PROFESSIONAL CAPABILITIES.**

**IT'S IN THOSE MOMENTS THAT WE NEED TO DEVELOP
NEW CAPABILITIES THAT WILL PROPEL US TO SUCCESS.**

**THAT'S WHERE OUR POWERFUL LEADERSHIP COACHING
CAN HELP.**





SUCCESS ISN'T AN ACCIDENT — IT'S THE BYPRODUCT OF THE RIGHT BEHAVIOURS SUSTAINED OVER TIME. IT'S A RESULT OF PERSONAL COMMITMENT, FOCUS, AND SELF AWARENESS.

PINNACLE OF SUCCESS

Too often we've seen leaders struggle to rise to the challenge they've been offered. The data tell us that 25% of new executive hires don't last one year and 55% don't make it through two years. That needs to change.

Sustained success comes from a deliberate, focused approach that bridges strategic priorities with effective tactical implementation. None of this happens by accident.

There are times when all Leaders hit performance thresholds. Sometimes those limits show up in core performance measures, sometimes in difficulty managing teams, the emergence of toxic work cultures, or a general lack of drive.

In other instances, Leaders are given an expanded mandate and need to rapidly rise to meet the challenge they've been given.

Leadership Coaching provides the support, resources, and insights your team needs to deliver the accountabilities they've been given. It accelerates the impact they can make in their current role and lays the groundwork for their future success.

Individuals who commit to Leadership Coaching will:

- Become more focused and embrace a results-oriented approach
- Learn and apply a range of advanced tools that enable them to better communicate, align behaviour, and provide feedback
- Dramatically improve their capacity to read and lead their team
- Deepen their leadership capabilities
- Better understand how to both navigate and contribute to the organizational culture

RESULTS FOCUSED

Leadership Coaching is grounded in a rigorous, process-driven series of focused discussions. They combine the necessary training, skill development, self-assessment and behavioural changes that are designed to help leaders:

- Assess their situation with greater sophistication
- Identify and refine their top strategic priorities
- Navigate and lead their team and the organization more effectively
- Raise their personal awareness and help them establish their influence more quickly
- Establish a clear Action Plan that they can begin implementing immediately

Leaders work closely and candidly with their Coach to assess their current situation, review progress against their Action Plans, and work through issues that will begin to present themselves as they exercise their growing influence in the organization.

These leaders will have greater clarity about the impact they are having, a focused direction for their areas of accountability, and faster, more meaningful results.

Using analytical assessments at both a personal and organizational level, we help leaders baseline their performance and identify tangible steps they can take to improve.

We have a full library of resources that provide tangible and detailed guides to support the implementation of their Action Plan.

Leadership Coaching requires the full commitment of the leader to engage in the process and maintain their accountability in order to accomplish elevated performance.